

## Parent/Guardian Code of Conduct

As a parent or legal guardian of a participant (my "<u>Participant</u>") on a soccer team of <u>Indiana Fire Juniors</u> (the "<u>Club</u>"), I agree to abide by the following Parent/Guardian Code of Conduct (this "<u>Code of Conduct</u>"):

- 1. I will cause my Participant to comply with the Player Code of Conduct executed by him or her (the "Player Code of Conduct").
- 2. I will cause my Participant to arrive on time to all Club Events (at least 15 minutes prior to scheduled practice start times and 45 minutes prior to scheduled game start times). I will be on time to pick up my Participant from all Club Events.
- 3. I will honor the game because it sets a good example for my Participant. I will conduct myself, at all times, in an appropriate, professional and sportsmanlike manner, and will treat all competitors, officials, coaches, staff members and others involved in the Club and/or Club Events with courtesy and respect. If an official makes what I or others perceive as a bad call, I will refrain from making any comments. As used herein, "Club Events" means any and all activities or events associated with the Club and/or a Club Team, or related to or occurring as a result of the Club and/or a Club Team, including, but not limited to, any training sessions, practices, scrimmages, matches, meetings, team meals, travel, lodging and/or charity events at facilities of the Club or at any other location.
- 4. I will take no action (or omit to take any action) that causes (or may cause) public embarrassment for myself or the Club, the Indiana Fire Juniors Soccer Club or Major League Soccer or that brings (or may bring) myself or the Club, the Indiana Fire Juniors Soccer Club or Major League Soccer into disrepute in the community.
- 5. I will not coach from the sidelines. I will limit my comments to words of encouragement for my Participant and other players. I will refrain from making negative comments about Club coaches and/or staff members. I will stay away from the players' bench area under all circumstances unless called over by one of the Club coaches. The 24-Hour Rule is in force—when I have a comment, question or concern about a game or practice, I will wait 24-hours, and then write an email to the Club coaches sharing the concern and asking to schedule a time to discuss it, if appropriate and logistically possible.
- 6. I understand that any parent or legal guardian who is removed from a game by an official may or will result in such parent or legal guardian also being automatically suspended for a minimum of three (3) games by the Club. Any parent or legal guardian that is removed from a game by an official two (2) times during any soccer year may or will be banned from ALL remaining games for that year.
- 7. I will use language that is appropriate during all Club Events. I will not use obscene language, gestures or curse words. I will not use slurs, phrases or gestures which denigrate ridicule or mock a person or persons based upon their race, gender, sexual orientation, economic status, nationality, country of origin or political affiliation.
- 8. I will not physically or verbally intimidate any coaches, players, referees, fans or volunteers during any Club Event.
- 9. I will be responsible for the actions of all my guests in attendance at Club Events. It is my responsibility to hold ALL of my guests to this Code of Conduct. A guest of a parent or legal guardian will be held to the same disciplinary standard as I am under this Code of Conduct.
- 10. I will not use alcohol, tobacco products or illegal drugs of any kind during Club Events.
- 11. I understand and accept that if my Participant is dismissed from any Club Event, the Participant may be sent home immediately at my expense, and by whatever means is most convenient for the Club and that I will be obligated to reimburse the Club immediately for any travel related expenses, including, but not limited to, the time allocated by coaches and staff members to schedule and/or participate in return travel with my Participant. My failure to reimburse the Club as set forth above may lead to the immediate suspension and/or removal of my Participant from the Club.
- 12. I understand that I will be obligated to reimburse and indemnify the Club for any and all damages, repair costs, cleaning costs, expenses, legal fees, court costs and civil or criminal penalties incurred by the Club as a direct or indirect result of my Participant violating any of the Player Code of Conduct. My failure to reimburse the Club as set forth above may lead to the immediate suspension and/or removal of my Participant from the Club.
- 13. I understand and agree to accept any actions taken against my Participant by the Club coaches and/or staff members as a result of my Participant's failure to follow the Player Code of Conduct and understand that any actions which may be taken are final and non-appealable.
- 14. I will respect all decisions regarding player placement made by the Club's coaches and staff members. I will respect all decisions made by the Club's coaches and staff members during training, matches and other Club Events. Any and all questions can be directed to the Club's Director of Coaching.

I understand that violating this Code of Conduct in any respect, implied or otherwise, may or will result in consequences, including, but not limited to, game time restrictions, game suspensions, and suspension and expulsion of my Participant from the Club (and my Participant being sent home at my expense if my Participant is suspended or expelled from the program while away from home). I understand that I have the right to consult with an attorney before signing This Code of Conduct. All punishment and penalties will be determined in the sole discretion of the Club's coaches and staff members and are final and non-appealable. The Club reserves the right to amend, modify or otherwise supplement this Code of Conduct from time to time in the Club's sole discretion.